

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel C
April 24, 2013
11:00 a.m.

James R. Thompson Center
Murdock Room - IDHS
100 W. Randolph Street, Suite 5-300
Chicago, Illinois 60601

MINUTES

Present:	Commissioners	Diane M. Viverito, Panel Chair David Walsh Chairman Martin R. Castro
	Staff	Donyelle L. Gray Evelio Mora Christine Welninski Ruth Durdoe (Coles Fellow) Michelle Prasad (Coles Fellow)

I. Call to Order.

A meeting of Human Rights Commission Panel C was called to order on April 24, 2013, at 11:00 a.m. by Panel Chair Diane M. Viverito.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

A quorum of the public body was present at the meeting.

II. Consideration of Minutes.

The minutes of the meeting of February 27, 2013, were approved as amended. The minutes were amended to replace recused with abstention in the approval of the minutes. Motion to approve the minutes of February 27, 2013 as amended made by Commissioner Walsh, seconded by Commissioner Castro. Motion carried 3-0.

III. Contested Matter

A) Felix Guillen v. Gill Athletics
Charge No.: 2007CF1600

ALS No.: 07-919

Pending before the Panel were the Complainant's exceptions to the ALJ's Recommended Order and Decision ("ROD"). The Panel voted to decline review of the ROD and voted to adopt the ROD as the final Order and Decision of the Commission. Motion made by Chairman Castro, seconded by Commissioner Walsh. Motion carried 3-0.

B. Major R. Purnell v. United Parcel Service, Inc.
Charge No.: 2005CA1959

ALS No.: 07-469

Pending before the Panel were the Complainant's exceptions to the ALJ's Recommended Order and Decision ("ROD"). The Panel voted to decline review of the ROD and voted to adopt the ROD as the final Order and Decision of the Commission. Motion made by Chairman Castro, seconded by Commissioner Walsh. Motion carried 3-0.

III. Requests for Review

A) Derrick Pryor v. Kingdom Chevrolet
Charge No.: 2012CF0496

ALS No.: 12-0047

The Panel sustained the dismissal of Count C of the charge in the above-referenced matter for Lack of Jurisdiction. The Commission vacated the dismissal of Counts A and B and remanded Counts A and B for further investigation. Motion made by Chairman Castro, seconded by Commissioner Walsh. Motion carried 3-0.

B) Miriam L. Clingman v Midwest Care Harrisburg, LLC
Charge No.: 2011SA1517

ALS No.: 12-0071

The Panel sustained the dismissal of Counts A, B and C of the charge in the above-referenced matter for Lack of Substantial Evidence and Lack of Jurisdiction. The Commission remanded the uninvestigated count of the charge for further investigation. Motion made by Chairman Castro, seconded by Commissioner Walsh. Motion carried 3-0.

C) Nicholas Argentine v. Cook County State's Attorney
Charge No.: 2010CN4166

ALS No.: 12-0079

The Panel sustained the dismissal of Counts A, B, C, D, E and F of the charge in the above-referenced matter for Lack of Substantial Evidence and Lack of Jurisdiction. The

Commission remanded the uninvestigated count of the charge for further investigation. Motion made by Chairman Castro, seconded by Commissioner Walsh. Motion carried 3-0.

D) Farhan Khan v. Career Education Corporation

Charge No.: 2011CF0926

ALS No.: 12-0083

The Panel sustained the dismissal of Counts A, B and C of the charge in the above-referenced matter for Lack of Substantial Evidence. The Commission remanded the uninvestigated count of the charge for further investigation. Motion made by Chairman Castro, seconded by Commissioner Walsh. Motion carried 3-0.

E) Meghan Leggero v. Naperville School District #230

Charge No.: 2011CF0298

ALS No.: 12-0102

The Panel sustained the dismissal of Count B of the charge in the above-referenced matter for Lack of Substantial Evidence. The Commission vacated the dismissal of Counts A and C and entered a finding of Substantial Evidence as to Counts A and C. Motion made by Commissioner Walsh, seconded by Chairman Castro. Motion carried 3-0.

F) Alonzo Long v. Oberweis Dairy

Charge No.: 2010CF1768

ALS No.: 12-0156

The Panel sustained the dismissal of Counts A, B, C and D of the charge in the above-referenced matter for Lack of Substantial Evidence. The Commission vacated the dismissal of Counts E and F and entered a finding of Substantial Evidence as to Counts E and F. Motion made by Commissioner Walsh, seconded by Chairman Castro. Motion carried 3-0.

IV. Adjournment.

The meeting was adjourned at 11:50 a.m. Motion made by Chairman Castro, seconded by Commissioner Walsh. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray
General Counsel